

Operating Procedures

[Appeal Procedures](#)

[Binding Grievance Arbitration Procedures](#) (under Public School Employment Relations Act)

[Binding Interest Arbitration Procedures](#)

[Procedures for Declaratory Statements](#)

[Fact-finding Procedures](#)

[Hearing Procedures](#)

[Mediation Procedures](#)

[Questions for Representation Hearings](#)

[Unfair Labor Practice Procedures](#)

Forms

Representation Forms

- [Petition for Bargaining Unit Determination and Certification of Exclusive Bargaining Representative](#)
- [Authorization Card](#) (for employee signature showing support for a Certification, Decertification or Modification petition)
- [Decertification Petition](#)

- [Petition for Modification or Clarification of Existing Bargaining Unit](#)

Pleading Forms

- [Sample Affidavit](#)
- [Sample Certificate of Service](#)
- [Pro Hac Vice](#) (required for Attorneys not admitted to the Delaware Bar)

Election Forms

- [Designation of Election Observers](#)
- [Designate Count Observer](#)
- [Instructions to Election Observers](#)

Union Forms

- [Annual Employee Organization Registration Report](#)

Grievance Arbitration

- [Demand for Grievance Arbitration](#)